

MUNICIPALITY OF CROWNEST PASS

JOB DESCRIPTION

LICENSED WEED APPLICATOR

POSITION TITLE:	LICENSED WEED APPLICATOR
REPORTS TO:	COMMUNITY SERVICES FOREMAN
REVISION DATE:	APRIL, 2006

POSITION SUMMARY

The Licensed Weed Applicator position is directly responsible to the Community Services Foreman. The Licensed Weed Applicator is directly involved in the day-to-day operation, maintenance, and development of the Municipality of Crownsnest Pass Weed Control and Community Beautification Programs, and related equipment. The position involves regulatory, administrative, and services duties as related by provincial legislation administered by the municipal government, including the supervision and direction of personnel within related programs. The Licensed Weed Applicator position is subject to seasonal duties with the notion of transferring to Facility Operations for the balance of the season. (Note for 2010 this position is part-time only from May to September).

Job Requirement

1. Shall be directly involved in the daily maintenance and operation of the Community Services Department affiliated community beautification programs as governed by the Municipality of Crownsnest Pass and as regulated through Municipal, Provincial, and Federal laws, statutes, and bylaws. These include but may not be limited to:
 - Weed Control Program
 - Tree Development Program
 - Community Beautification Program
 - Parks and Greenspaces Enhancement Programs
 - Related Community Education Programs
2. Shall work within associated bylaws, statutes, and policies.
3. Shall promote and represent the Municipality positively with public and duty related provincial departments.
4. Shall organize, supervise, and promote an Integrated Weed Control program.
5. Shall assist organizing and promoting a community tree development program.
6. Promote, inspect, and enforce the control of noxious weeds on all lands within the boundaries of the Municipality and within approved agreements.
7. Shall assist in the development, maintenance, and implementation of a comprehensive community beautification program as identified above.
8. Shall display an ability to follow instructions from his/her supervisor.

JOB DESCRIPTION – LICENSED WEED APPLICATOR
PAGE 2

9. Shall ensure the use of safe and proper working practices and proper care of tools, equipment, and buildings.
10. Shall assist in leading the enhancement of community parks, playgrounds, sportfields, and greenspaces ensuring a safe and aesthetically pleasing environment.
11. Subject to “call out” duties as required.
12. Ensure that all Safety Standards as described within the Occupational Health and Safety Manual and pursuant regulations are adhered to including the use of protective equipment and clothing. This will require a good working knowledge of the act and regulations.
13. Operates heavy equipment when required.
14. Perform related duties as assigned by the Community Services Foreman.

Job Qualification Requirements

1. Valid Alberta Class 5 Drivers License
2. Completion of Grade 12 or equivalent
3. Personality enabling positive public relations
4. A valid Agriculture, Industrial, and Landscape classes Pesticide Applicators Certificate.
5. A general knowledge of turf, tree, and grass maintenance.
6. Willingness to obtain the International Society of Arboriculture Certificate or equivalent.
7. Willingness to obtain Turfgrass Management Certificate.
8. Ability to operate Heavy Equipment

Personal Attributes

1. The Licensed Weed Applicator shall demonstrate strong personal characteristics such as honesty, integrity and trustworthiness.
2. The Licensed Weed Applicator shall be able to work as a member of a team and must get along well with others, including those of different cultural, gender and nationalities.
3. The Licensed Weed Applicator shall possess good inter-personal skills and shall demonstrate acceptable public relations skills in dealing with the public.
4. The Licensed Weed Applicator must often work alone to work with a minimum of supervision. He/she shall demonstrate decision-making skills and must work well under pressure and strict time lines.